

Position Description

Position Title: Disability Justice Community Educator

Hours Per Week: 10-12

Wage Per Hour: \$29-34, benefits available

Projected Start Date: July 2022

Position Open Until Filled

About The UPRISE Collective

Our mission is to open spaces and provide support for people with targeted identities to engage in social uplift within our own communities, outside of privileged, hierarchical, white supremacist models. The funding we earn from providing equity and liberation trainings, strategic planning, and organizational technical support offsets the costs of our work in-house, which includes community education, direct action, advocacy, and original program development. The UPRISE Collective is, to date, 100% BIPOC with respect to staff, contractors, and Board, with multiple other intersecting targeted identities represented in our community. We embrace a non-hierarchical model, and seek applicants who are good and working independently, and who thrive in collaborative teams where you'll be open to show up as your full self.

Responsibilities

The Disability Justice Community Educator supports our Organizational Learning Program team in providing training, consultation, policy review, and other activities to support organizations, coalitions, and community groups to advance liberatory practices within their work; this position will focus specifically on ableism and Disability Justice. This is not a supervisory position and is part time with the potential to increase in hours over the next year depending on funding. Position is 100% remote with flexible hours, but may transition to a partial non-remote position if risk from the Covid-19 pandemic should recede.

Basic responsibilities include but are not limited to:

- Collaborating in a team environment to create training content, aligning principles of Disability Justice to meet the needs of the community partner (which can include behavioral health, work with youth and families, housing, policy development, and more)
- Supporting community partners with consultation, policy reviews, and assessment as needed.
- Managing scheduling for contracted work in collaboration with Administrative Coordinator
- Collaborating with team to support UPRISE's programming, fundraising events, and other opportunities to support our "all hands on deck" approach.
- Draft correspondence

- Other duties as assigned

Requirements

- Extensive knowledge and/or lived experience as a member of the Sick/Disabled community
- Ability to effectively communicate orally and in writing
- Knowledge of Google Drive Suite
- Access to phone, computer, and internet
- Ability to maintain high level of self-motivation for independent work
- Proficient in English reading, writing, and oral communication, although other language proficiencies are welcome.
- As we are a small, young nonprofit with a lot to do - willingness to pitch in as able in other areas is appreciated

Preferred

- Experience with grant writing and reporting
- Familiarity with systems of mutual aid and community building strategies to center the needs of those most in the crosshairs of institutional oppression, due to having multiple intersecting targeted identities.

Benefits and Culture

All policies are available and updated in the employee handbook and reviewed regularly to increase accessibility and to support employee wellness. Below are snippets of the benefits and culture at UPRISE.

- Health and dental insurance - Kaiser Insurance
 - For full-time employees, the full insurance premium for dental and medical are paid by UPRISE up to \$450/month.
 - For employees working 20+ hours, the insurance premium paid is prorated.
 - Employee dependent insurance coverage is available at employee expense.
- Flexible schedule
 - Employees are encouraged to set their own schedule that meets their needs and the needs of their specific work - including making regularly scheduled all-staff and project specific meetings.
- Vacation and sick time
 - For the first year of employment, full time employees accrue 3 weeks of leave.
 - For the first year all part time employee leave accrual is based on hours worked.
 - Pending meeting all job requirements, vacation moves to unlimited year two for all employees.

How to Apply

- Send email to community@theuprisecollective.org with resume, cover letter, and three professional references.



PO Box 7462, Beaverton, OR 97007
Email: community@theuprisecollective.org
Phone: 971-246-3142

Federal law prohibits job discrimination based on race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability or genetic information.