

FY 2025

The UPRISE COLLECTIVE  
ANNUAL  
REPORT

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# A MESSAGE FROM UPRISE

The UPRISE Collective was incorporated in 2018. Our vision was to build the “in-between” spaces that facilitate change work. The idea is that, in order to change our reality, we first need to understand it: how our history has contributed to the conditions of today, how our ancestral wisdom lives and breathes in our bodies, and how our communities’ unique stories help us to envision a collective tomorrow.

At the close of FY25, we are all witnesses to one of the most significant sociopolitical upheavals in this country’s history. We at UPRISE have moved forward this year with what we perceive as dual obligations - to be responsive to community as we all make determinations about what we need in the moment, and to continue to work toward our vision of cross-community liberatory practice. These obligations embody the nature of change work at it’s core, and as we all assess our new realities, we are proud and excited to share our work, our continued commitment to community, and ultimately, our place in the ongoing movement.

In Community and Solidarity,  
The UPRISE Team



# ABOUT UPRISE

## Our Mission:

To open spaces and provide support for people with targeted identities to engage in social uplift within our own communities.

## Our Vision:

We envision a collective liberation in which we as targeted peoples--grounded in our knowledge, ancestral wisdom, and survivance, and sustained by our relationship with the Earth--build a world for all to thrive.



## Our Model:

An inside/  
outside  
approach to  
mutual  
liberation.

### Organizational Learning

Working with organizations, coalitions, and community groups to advance liberatory practices within their work:

- Equity and Liberation Training
- Consultation and Coaching
- Policy and Curriculum Review
- Assessment and Data Analysis

### Disability Justice

Supporting and uplifting our Sick and Disabled community members:

- Monthly Coffee Hours: An opportunity to be together, reduce isolation, and share stories.
- Demystifying Disability Justice: Quarterly speaker series supporting resource and knowledge sharing.
- DEP3: Emergency Preparedness work

### Reawakening & Reimagining

Reawakening the past, and reimagining the now through free community programming:

- Nothing About Us Without Us: Civic Engagement Series
- Community Conversations: Building Capacity Across Identities
- The Selah Series: Creation Stories, Healing Stories, and Resistance Stories
- UPRISE Book Club: Centering BIPOC Authors
- KidsRise Youth Art Program

### Feed Our People

A way to support community members with targeted identities who embody resistance in change spaces:

- Care Kits: Mailed packages for folks who are doing the hard work of supporting our communities in reaching liberation.
- Meals for Organizers: Paying to feed the people doing social change work.
- PCEF Project: Building a framework for accessible growing spaces.

The UPRISE COLLECTIVE

## Our Equity Statement:

We honor our Indigenous siblings who made their stand on the hallowed ground at Wounded Knee. We honor our stolen African siblings, who found ways to keep their children fed while teaching them to look the world in the eye. We honor our Latinx siblings who marched in the Plaza de Mayo for the disappeared, willing the world to see. We honor our Asian siblings, who wield leaf blowers against the smoke in our eyes. We honor the brick-throwers, the crawlers up the capitol steps, and the reclaimers of the languages we knew before we grew thorns on our tongues. We honor your stories, your songs, and your survivance. We commit to working toward creating a world that is grounded in the wisdom you've imparted to us. We honor your joy, your strength, your resilience, and your vision, and move forward knowing that your gifts live within us all. Your resistance has provided us with a roadmap to liberation. We are still here. And we rise.

## Our Guiding Principles:

- We believe in communal decision making and that leadership should come from within the community. Deciding what this looks like is a messy process, but it necessarily includes building relationships across communities, with the recognition that no community is a monolith.
- We believe folks from targeted communities are capable and typically take on the emotional, mental, and physical labor of resisting white supremacy and other oppressions and deserve credit for the work they do.
- We believe intersectionality is a thing, because it is.
- We believe our coping/survival skills, which include the ability to experience joy, are the gifts we bring to our communities to the world and that our vision can extend beyond just our ability to cope.
- We believe we can do better and we deserve better. We believe that liberation and healing are possible.
- We believe empowerment isn't a thing, because it's not and is connected to saviorism. Power comes from each person and within the community. When we realize our power, reclaiming it becomes essential.
- We believe this world is unable to survive without us. Your capitalist systems can't survive without us. The U.S. like so many other white supremacist spaces was built on stolen land with stolen labor and so we demand the status quo be recentered around reciprocity, abundance, relationship, and interconnectedness.
- We strive to decolonize and re-indigenize our mentality, education, government, families, communities, and ways of knowing and being in the world.
- We recognize that ideas, models, and ways of existing the ways that we support decolonization and indigenization are the gifts of a long legacy of ancestral resistance, led by queer womxn of color who do the work without the credit.
- We also recognize that the words "decolonize" and "indigenize" get thrown around a lot. These are journeys that we're on, that don't get fully realized until we pay reparations and give #landback.
- Messiness is okay. Embrace the mess. We often work with people that want us to give them the answers. There's no cookie cutter or prescribed way to liberate ourselves.

# OUR FY25 TEAM



**Brianna Bragg**  
Director of Programming



**Stephanie Roberson**  
Director of Operations



**Ginia Orakiblai**  
Director of  
Organizational Learning



**Asa Wright**  
Asst. Director of  
Marketing & Development



**Rhea Graves**  
Book Club Coordinator



**Jennie Brixey**  
PCEF Project Coordinator



**Kourtney McLeod**  
MSW Team Member



**Sharon Bales**  
MSW Team Member



**Dustina Haase-Lanier**  
Board Facilitator



**Kae'chauna Sinclair**  
Board Storykeeper



**Jennie Tian**  
Board Treasurer



**Joshua Lubatkin**  
Board Member



**Amir Assasnik**  
Board Member



**Matt Chorpenning**  
Board Member



**Abdul Fofanah**  
Board Member

# FY25 PROGRAMMING

## Organizational Learning

Our Organizational Learning Programming supports the idea that social uplift work happens both within and outside of systems. We work with organizations, community groups, coalitions, and other entities to support them in advancing liberatory practices within their work. The groups that we work with compensate us for this labor, and Organizational Learning dollars constitute an important source of funding for UPRISE, while staying true to our mission. Beginning on the next page is a brief summary of groups that partnered with UPRISE to support their learning.



# FY25 PROGRAMMING

## Organizational Learning

**Lewis & Clark College:** We were honored to partner this year with Lewis & Clark's Art Therapy Program to do some work in Cross Cultural Conflict Resolution.

**Oregon Food Bank:** We stand in solidarity with the Oregon Food Bank and the incredibly important work that they do. This year, we were brought in for foundational training in Exploring Disability Justice.

**Oregon Health Authority:** For the first few years of its inception, we've been privileged to be part of the 988 rollout across Oregon, training mobile crisis workers. Our Cultural Humility in Crisis Services series supported participants to incorporate principles of Racial, Gender, and Disability Justice into their practice.

**Oregon Latino Health Coalition:** This organization is committed to advancing the health of Latinos through policy, advocacy, and prevention. Our work with this group centered in Indigenized Healing Practices, and included activities in both English and Spanish.

**Oregon Metro:** We've been thrilled and honored to be included in Oregon Metro's pool of facilitators for the past several years. Trainings we've gotten to provide this multi-faceted team include basic Equity and Liberation work, Data Justice, and Cross Cultural Conflict Resolution.

# FY25 PROGRAMMING

## Organizational Learning

**Oregon Well-Being Trust:** This is an organization that promotes well-being for public school employees across Oregon. With this group, we engaged in one-on-one coaching to advance Disability Justice within their organization, and also provided broader trainings on the Foundations of Disability Justice and Decolonizing Care.

**Portland State University's School of Social Work:** This is a partner that we have been privileged to work with across several fiscal years. This year, we focused on students aspiring to work in Early Childhood, with a workshop on Culturally Humble Early Childhood Mental Health.

**Q Center:** This work took place in collaboration with Lush Kumtux Tumtum Consulting and founder Shilo George. Our task was to facilitated conversations supporting the creation of a co-op for the Q Center, including supporting the group to make decisions and to make meaning from community voice.

**Relief Nursery, Inc:** This statewide organization supports and manages Therapeutic Early Childhood Programs. Our work with this group centered in building capacity to serve more diverse families, and included training review, assessment, consultation on anti-oppressive community engagement, and the creation of a Parent Advisory Council.

# FY25 PROGRAMMING

## Organizational Learning

**SymbiOp:** SymbiOp is a worker-owned plant nursery & landscaping company. We were pleased to work with SymbiOp throughout the year in several capacities, including facilitating an all-staff retreat on Cross Cultural Conflict Resolution, and Interrupting the Norms of Professionalism, and consultation on anti-oppressive workplace norms as the group developed a new People & Culture position.

**Tigard Public Library:** Tigard Library was another long term partner this year, as they're team requested support on "Creating a Culture of Belonging," including support in the creation of reading lists, staff training, assessment and analysis, and a final report with recommendations for moving forward.

**YouthLine:** YouthLine is a peer crisis line, staffed in part by youth volunteers. We began our work with this group in FY23, and continued to work with them in FY25. This year, our focus was supporting increased capacity to serve more diverse community. Our work included assessment, analysis, committee work, and the creation of a Community Action Plan.

# FY25 PROGRAMMING

## Reawakening the Past, Reimagining the Now

Reawakening & Reimagining is about building internal capacity. The systems that underpin this world are built on stolen land and stolen labor, and were designed to prey on our communities. UPRISE works to address the root causes of this legacy by learning from our ancestors whose histories have been stolen from us, and learning from each other through storytelling and mutual skill building. We create opportunities to build coalitions between our communities so we can share tactical knowledge, historical wisdom, and organizing skills that

support our collective survival, while centering the radical imagination it requires to build something new. Programming this year was funded by the NW Social Justice Fund.



# FY25 PROGRAMMING

## Reawakening & Reimagining

**The Community Conversations Series:** This is a space for conversations about challenges within and across communities, with topics coming directly from community members. Past event topics have included unpacking the language we use to talk about violence and nonviolence, the role of multiracial community members in racial justice work, and the role of art in change work. Community Conversations was an important space this year where we focused on our place within movements as the 2024 election approached. Events included a conversation about the “sticky” topic of voting (or not voting) in our communities, a conversation about systems change strategies, and a final conversation about self and community care in change spaces. The conversations were engaging, enraging, and mobilizing. This series is available online through our YouTube page.

**UPRISE Book Club:** Book Club this year was a resounding success; over the course of the year, community members read and discussed *The Eternal Ones* and *The Merciless Ones* by Namina Forna, *Octavia’s Brood*, and *Lilith’s Brood*. Our exploration of BIPOC authors, their stories, and their themes helped us to build beautiful relationships with each other, and to delve more deeply into ourselves.

# FY25 PROGRAMMING

## Reawakening & Reimagining

**The Selah Series:** Selah is a BIPOC and QT/BIPOC storytelling space. Each night brings with it a different focus: Stories of Creation, Stories of Healing, and Stories of Resistance, with community building and healing activities between storytellers. Our culminating event is Outliving Thanksgiving, the Story of Thankstaking, which includes performances from BIPOC artists and a shared meal. We were able to host a hybrid event in which those of us who could be in person sat in a circle at Barbie's Village, witnessing our storytellers' words, and other community members were able to join us virtually, with ASL on site. We heard Creation stories from Alaska Native traditions; we held space for Resistance stories about body sovereignty in a Disabled body, and we heard Healing stories through the power of poetry. Our Outliving Thanksgiving celebration event centered on a beautiful community mealshare, while we enjoyed Drag performers reading banned children's books.



# FY25 PROGRAMMING

## Reawakening & Reimagining

**KidsRise Youth Art Showcase:** This is a space for youth to engage in art and performance around the ideas of liberation. This year, KidsRise took place at the June Key Delta community center, and young artists responded to the prompt: “Art as Resistance.” Activities included weaving, drawing, work with clay, natural art, and the building of a collective community mural. Resident artists (and a few UPRISE team members) Tiago Rampe, Sharon Bales, Jennie Brixey, and Ginia Orakiblai supported youth in creating their visions.

**Nothing About Us Without Us Civic Engagement Series:** While we all have power that is intrinsic, part of UPRISE’s work is to support community members to understand, interrupt, or influence the systems that govern our lives -- to access that power that we have intrinsically and as a matter of policy. We have explored topics inside and outside the system, including how to write a ballot measure, voting rights, the census, the Prison Industrial Complex, and historic and current community organizing tactics. This year, our focus was strategies for movement making that we owe to our ancestors, and the ways we’re revolutionizing them. We partnered with the Asylum Seekers Solidarity Collective, the Cascades Abortion Support Collective, and did an Indigenous food and medicine teach-in with Flying Dogheart Farm.

# FY25 PROGRAMMING

## Feed Our People

Feed Our People was birthed from the acknowledgement that many of us Queer/Trans (Q/T), Black, Indigenous and People of Color (BIPOC), womxn and femmes are doing the labor to move our world towards collective liberation without much time or energy to care for ourselves. The purpose of the Feed Our People Project programming is to address some of the clear inequities that exist for targeted communities, uplifting and creating a sense of belonging and togetherness in the fight for justice.



We are also thrilled to share a brand new pilot program to build a framework for accessible growing spaces, a step on the way to building our UPRISE community center. Feed Our People is funded by the NoVo Foundation and by PCEF.

# FY25 PROGRAMMING

## Feed Our People

**Care Kits:** Our Care Kits are special packages mailed to community members (who are often nominated by other community members to receive a kit) who are doing the hard work of supporting our communities in reaching liberation. Items vary based on funding but include a grocery gift card, teas, soaps, affirmations, resources, menstrual supplies if requested, and/or lotions. These Care Kits are intended to support BIPOC and QT/BIPOC who often go underappreciated and do the vast majority of the community care needed to keep our communities going. During FY2025, we created and shipped 18 kits to community members, worth about \$160 each.

**PCEF Project:** In partnership with the Portland Clean Energy Fund, we are engaging in work to build a framework for accessible growing spaces. Portland has many growing spaces, and the amount of culturally specific spaces is growing. However, most aren't accessible for Disabled community members, and most don't focus on cross-community collaboration. Our goal is to create a container for cross collaboration on climate resilience for BIPOC Disabled communities, prioritizing First Foods, language and storytelling, food preservation, and land restoration. The first step, taking place this year, is a community based participatory process to develop a framework that many growing spaces can use to advance accessibility. Our ultimate goal is for UPRISE to build an accessible teaching garden to support base building around food sovereignty, including food production, cultural reclamation, and rematriation. We are engaged in survey work, focus groups, work with key community partners, and work groups comprised of community members with lived experience to create a framework for infusing principles of Disability Justice into our collective Climate Justice work.

# FY25 PROGRAMMING

## The [UN]Titled Disability Justice Project

Funded by Oregon Health Authority, our Disability Justice Program, The [UN]Titled Disability Justice Project, builds from the work of SINS INVALID and many others. We work to create a world where a body isn't a logistical problem, a mind isn't a burden, and a human can be valid and valuable in exactly who they are. The program focuses on opening space and opportunities for community, connection, joy, and meeting our basic needs. Our DJ programming is about remembering who we are to each other, in the beautiful diversity of bodies and minds we inhabit.



# FY25 PROGRAMMING

## Disability Justice

**Coffee Hour:** Monthly Coffee Hours are an opportunity for Sick and Disabled community members to connect with one another in a time when immunocompromised people are being isolated from community. We offer ASL and CART services and \$10 gift cards by request for anyone for whom the ability to buy coffee or treats for themselves would be a barrier.

**Demystifying Disability Justice Speaker Series:** This quarterly speaker series endeavors to penetrate the bureaucracy and red tape implicit to accessing services as a Sick and Disabled community member. This year's guests included Tieszt Taylor, who educated community on what mutual aid is (and isn't), and Mary Fashik, who spoke about being a wheelchair user in emergency scenarios, particularly those that require spending time in a shelter ill-equipped to care for the needs of those of us with limited mobility.

**DJ Turnup:** These events were born out of Coffee Hour folks wanting more time with each other and to invite others in to socialize and build each other up. Community is asking for a quarterly series, and UPRISE is working on securing funding.

**DEP3:** The Disability Emergency Preparedness Portland Project is an opportunity for community to share strategies for surviving disaster scenarios in Disabled bodies. Community members come together to share tips, tricks, and strategies, and UPRISE distributed Emergency Preparedness Kits centering the needs of Disabled people during a DJ Bingo Night community event co-hosted with partners Aim4Access.

# FY25 PROGRAMMING

## Community Partnerships

Community Partnerships are central to UPRISE’s work, because we do not and cannot do this work in isolation. Throughout our programming year, we work with many community partners. Some organizations that supported our community spaces this year included the NW Indigenous Food Sovereignty Alliance, Aim4Access, the Native American Youth and Family Center (NAYA), the Black Panther Party Alumni Legacy Network, PRISMID Sanctuary, Lush Kumtux Tumtum, Open Signal, the Future Generations Collaborative, and Suma. For our PCEF Project, we are honored to partner with organizations like Black Futures Farm, Native Gathering Gardens, KALOHCC Mala, and Flying Dogheart Farm.



# FY25 STAFF REPORT

## Regular Staff

Brianna Bragg, MSW: Director of Programming  
Ginia Orakiblai, MS: Director of Organizational Learning  
Stephanie Roberson, MSW: Director of Operations  
Asa Wright, MFA: Asst. Director of Marketing & Development  
Rhea Graves, BA: Book Club Coordinator  
Jennie Brixey, AS: PCEF Project Coordinator

## On-Call Staff

Shilo George, MS  
Carrie Fuentes, BA

## MSW Interns

Kourtney McLeod and Sharon Bales,  
who earned their MSWs in July 2025

## Reflections

At the beginning of FY24, we piloted a new organizational structure of a “Council of Co-Directors.” That model continues to be going strong, although we have reintroduced the role of “Coordinator” within our organizational structure to ensure that we center the capacity of our team members, who are able to articulate the role that UPRISE is to play in their lives. We remain an organization committed to being mindful about power dynamics, and center consensus based decision making.

As we close FY25, we are looking to the future of our organization, and what it will mean to expand toward our idea of a community center, starting with our PCEF programming. Our hopes in the next two years with respect to program and staffing expansion are detailed in our Strategic Planning section.

# FY25 BOARD REPORT

## Board of Directors

Dustina Haase-Lanier, MSW:

Facilitator

Kae'chauna Sinclair:

Storykeeper

Jennie Tian, ACC, CPCC:

Treasurer

Josh Lubatkin, Esq

Abdul Fofanah, MSW

Matt Chorpenning, MSW

## FY24 Meetings

August 28, 2024

October 30, 2024

December 18, 2024

January 10, 2025 \*Special Session

March 12, 2025

\*rescheduled from Feb 26; no quorum reached

April 30, 2025

June 25, 2025

## Reported Conflicts of Interest

0

## Actions & Resolutions

- Ratified Board officers
- Approved quarterly financial reports
- Approved budget increase to move to a new office
- Reviewed Assistant Director to move to Director Role
- Reviewed and approved amended budgets to account for new roles
- Approved reintroduction of Coordinator employee class
- Supported 990 filing
- Developed two new committees: Bylaw Review & Fundraising
- Reviewed and approved budget for FY26

## FY25 MEMBERSHIP & VOLUNTEER REPORT

The UPRISE Collective is a Member-based Organization, which gives members collaborative input in decision making with the Board of Directors and UPRISE Co-Creators and Contractors, over programming, access to networking events, advocacy, and community events. Members also have the opportunity to bring forward projects for which they need support and funding.

Members who are signed up by January 31 of the year are eligible to vote for the coming year's Board of Directors, and other programmatic changes. The annual meeting for members takes place in May and this is when voting and input opportunities take place.



# FY25 MEMBERSHIP & VOLUNTEER REPORT

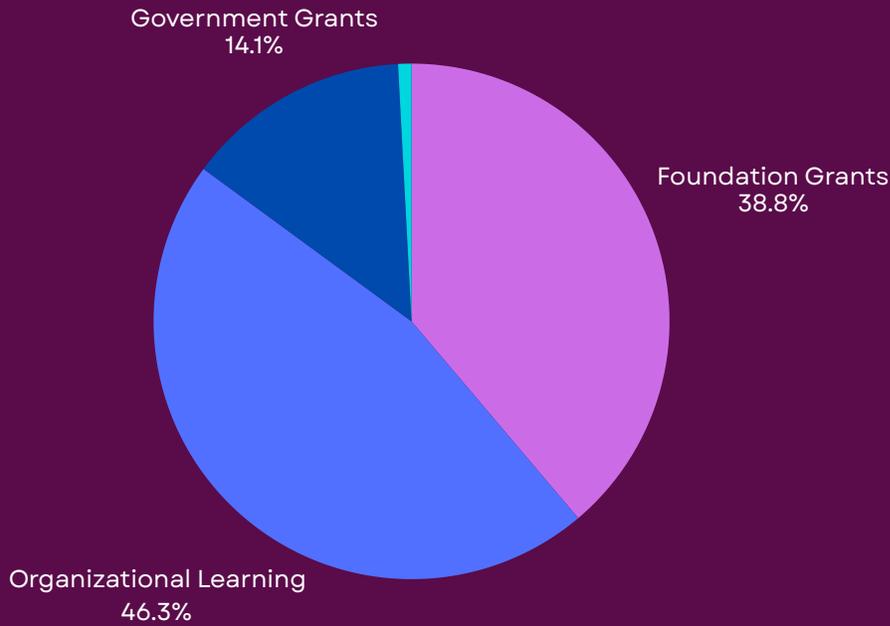
We recognize that everyone is in their own place financially. We have four membership tiers.

1. Free Sh\*t
2. Sh\*t Starter \$5/Mo
3. Sh\*t Disturber \$10/Mo
4. Sh\*t Destroyer \$15/Mo

Each membership level receives the same benefits. The tiered system is to allow those with more financial privilege to offset the cost for those with less financial privilege at the moment. UPRISE currently has 81 Members (a 10% increase from FY24) and 44 Volunteers.



# FY25 FINANCIAL REPORT



FY25 Revenue		FY25 Expenditures	
Foundation Grants	\$167,500	Payroll	\$274,240
Government Grants	\$60,820	Program Expenses	\$37,894
Organizational Learning Contributions	\$199,594	Legal & Professional Svcs	\$11,500
Dues & Donations	\$3,598	Office/Administrative	\$10,134
		Overhead & Travel	\$19,920
<b>TOTAL</b>	<b>\$431,512</b>	<b>TOTAL</b>	<b>\$353,688</b>

# FY25-27 STRATEGIC PLAN UPDATE

We have just completed our first year of our FY25-27 Strategic Plan. Our three principal goals are the following:

- **Build UPRISE’s infrastructure to support sustainability and foster growth**
- **Expand community programming to further our mission in a rapidly changing sociopolitical environment.**
- **Build stronger mechanisms for Member, Volunteer, and community engagement, advancing UPRISE as a community centered organization.**

On the next page you’ll find updates on some of our strategic goals.

# FY25-27 STRATEGIC PLAN UPDATE

<b>Structure &amp; Governance</b>		
<b>Category</b>	<b>Goals</b>	<b>Progress</b>
<b>Organizational Strategy</b>	<ul style="list-style-type: none"> <li>• Work with independent consultants to develop Marketing and Development Strategies</li> <li>• Secure new office space</li> </ul>	<ul style="list-style-type: none"> <li>• We have hired an AD of Marketing &amp; Development</li> <li>• Our new office address is housed in the Center for Philanthropy, downtown Portland</li> </ul>
<b>Board of Directors</b>	<ul style="list-style-type: none"> <li>• Build new website, including programming calendar</li> <li>• Build out program specific branding</li> <li>• Secure funding for Development position</li> </ul>	<ul style="list-style-type: none"> <li>• New website in development</li> <li>• Program specific branding is in progress</li> <li>• Development position has been hired; seeking continuing funding</li> </ul>
<b>Staffing</b>	<ul style="list-style-type: none"> <li>• Marketing &amp; Development strategies to be utilized &amp; refined by Assistant Director position</li> <li>• Begin process for capital project</li> </ul>	<ul style="list-style-type: none"> <li>• Capital project application will take place in January of 2026 following planning and implementation work facilitated by the PCEF Project</li> </ul>

# FY25-27 STRATEGIC PLAN UPDATE

Programming		
Category	Goals	Progress
<b>Organizational Learning</b>	<ul style="list-style-type: none"> <li>• Build onboarding program and style guide modules for facilitation team</li> <li>• Hire 1-2 on-call facilitators</li> <li>• Increase revenue by \$25,000</li> </ul>	<ul style="list-style-type: none"> <li>• Initial research has taken place to develop the style guide and online learning platform; we are currently seeking funding for the project.</li> <li>• We have hired two on-call facilitators this year.</li> <li>• This goal was met.</li> </ul>
<b>Community Programming</b>	<ul style="list-style-type: none"> <li>• Add covid supplies to Care Kit program</li> <li>• Quarterly Drag Storytime</li> <li>• Quarterly Know Your Rights workshops</li> <li>• PCEF Project: Building a framework for an accessible BIPOC community growing space</li> </ul>	<ul style="list-style-type: none"> <li>• Care Kits include masks, hand sanitizer, soap, and lotion</li> <li>• Quarterly Drag Storytime and Know Your Rights trainings have been put on hold due to funding constraints</li> <li>• We received funding for the PCEF Project and are full steam ahead!</li> </ul>

# FY25-27 STRATEGIC PLAN UPDATE

## Membership & Engagement

Category	Goals	Progress
<p><b>Membership</b></p>	<ul style="list-style-type: none"> <li>• Launch Quarterly Member Advisory Council with Member stipends</li> <li>• Host one Membership Networking Event</li> <li>• Increase Membership to 100</li> </ul>	<ul style="list-style-type: none"> <li>• We did not get enough responses from Members to launch this project this year, but have not abandoned the idea.</li> <li>• Networking Event slated for this summer</li> <li>• UPRISE has 84 Members, a minimal increase from last year</li> </ul>
<p><b>Volunteers</b></p>	<ul style="list-style-type: none"> <li>• Build up volunteer process, including social media support, uplifting emergent community work and potential partner organizations</li> </ul>	<ul style="list-style-type: none"> <li>• We have had a few volunteer opportunities this year, but not as many as we'd hoped. Our next steps here will be to determine consistent volunteer tasks and a system for support and appreciation</li> </ul>

# FY25 ANNUAL REPORT



**EMAIL**

[community@theuprisecollective.org](mailto:community@theuprisecollective.org)



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**PHONE**

971-246-3142

*As always, we thank you for your stories, your survivance, and your myriad journeys to healing together. Thank you for trusting us to engage with our communities as we learn and grow together. Thank you for showing up and being vulnerable in grappling with difficult topics. Thank you for laughing and learning with us. Liberation cannot happen in a day, a training, an assessment, a protest, or within a committee - it's an unending practice and it's a deep commitment to dismantling and reimagining, to remembering who we were before colonization took root. We look forward to seeing all we accomplish together as we continue the work toward liberation.*

*In Community and Solidarity,  
The UPRISE Team*